



The Company



Bonaprene Products, trading as Polybush LTD is a family business employing over 50 people at our site on the Wrexham Industrial Estate where all the manufacturing and sales are based.

Polybush is the UK's leading manufacturer of polyurethane suspension bushes. Polybush has seen strong growth over the last few years selling both B2B & B2C throughout the UK as well as in the export market. Growth has been built on the back of excellent sales, top-level customer service and the high quality of the products.



The Job

Polybush have vacancies for the position of Casting Operator working on the shop floor at our factory on the Wrexham Industrial Estate.

This position is within our casting department making small polyurethane mouldings and bushes.

Our casting department manufactures a wide range of polyurethane products by casting into steel and aluminium moulds. We use mainly dispensing machines and some systems mixed by hand. The process requires a keen eye, good numerical intellect and ability to work under pressure within a small team.

The Candidate

The suitable candidate would have ideally worked previously within a factory production environment but this is not essential. They will have a proven experience of being able to work pro-actively on their own and within a team. The suitable candidate will have 4 or more GCSEs at grade D or above and they need to show a willingness to learn, and be a reliable team member.

The Offer

The offer is

- Competitive wage
- This is a full-time permanent role and overtime is available during busy periods
- Entry into the company profit bonus scheme after a qualifying period of employment
- Auto Enrolment into the Pension Scheme with "The Peoples' Pension" after a qualifying period



Working Conditions

Hours of work: 8.00am – 5pm Monday to Thursday
 8.00am – 4.15pm Friday
 ½ hour for lunch unpaid Monday to Friday
 Paid 15-minute morning break Monday to Friday and a paid 15-minute afternoon break Monday to Thursday.

There are 12 allocated 'Inset Days' per annum. The two hours worked in addition to your contracted 40 hrs per week are taken as an Inset day once a month so that you average a 40-hour week over the month. The schedule of these inset days is issued annually and they're non-negotiable.

Holidays: All holidays are paid for.
 20 days holiday plus bank holidays, which increases with service to 23 days a year plus bank holidays

Holidays are accrued at 1.67 days per month in the first year.
 Holidays must be kept back for shutdowns (1 week in May and 1 week in August plus 3-5 days at Christmas).

Pay: Salaries are paid monthly in the last week of the month.
 Payment is direct into the employee's account.
 SSP is paid during sickness.
 The Company retains the first weeks pay, paying it back at the prevailing rate on leaving the company.

Contract of Employment: This will be issued once the employee commences there employment, within one week of the start date.

Please note: A job offer is subject to a satisfactory medical examination by our company Doctor. Part of the company's manufacturing process produces fumes that can cause sensitisation. The Company therefore can't employ anybody with any kind of lung function difficulty. Any job offer will be subject to the successful candidate passing the company medical when satisfactory lung function will be determined.